



Relationships and Ill-Treatment Policy | Board of Governors

1. Rationale

- a. To ensure the protection of students from ill-treatment and to ensure positive staff to student and student to student relationships in accordance with the values of the Seventh-day Adventist Church.

2. Guidelines

- a. Every boarder is treated with respect and dignity
- b. Every boarder is given positive guidance promoting appropriate behaviour, having regard to the boarder's stage of development
- c. Every boarder is given positive guidance by the use of praise and encouragement and the avoidance of blame, harsh language and belittling or degrading responses
- d. Boarders being given direction and guidance are not subject to any form of discrimination (including favouritism) physical ill-treatment, or deprivation of food, shelter, privacy or protection
- e. Physical restraint of a boarder is used only in circumstances where student or staff safety is at risk
- f. Staff are required to report to the Boarding director any concerns regarding student welfare, or out of character behaviour via weekly meetings. Concerns of a serious nature where student safety is at risk must be reported to the Boarding director immediately. The Boarding director may, at their discretion, inform other appropriate parties
- g. Students wishing to place a complaint may access the Complaints Procedure located in the dorm offices